Leveraging YouScience in your Talent Development Strategy

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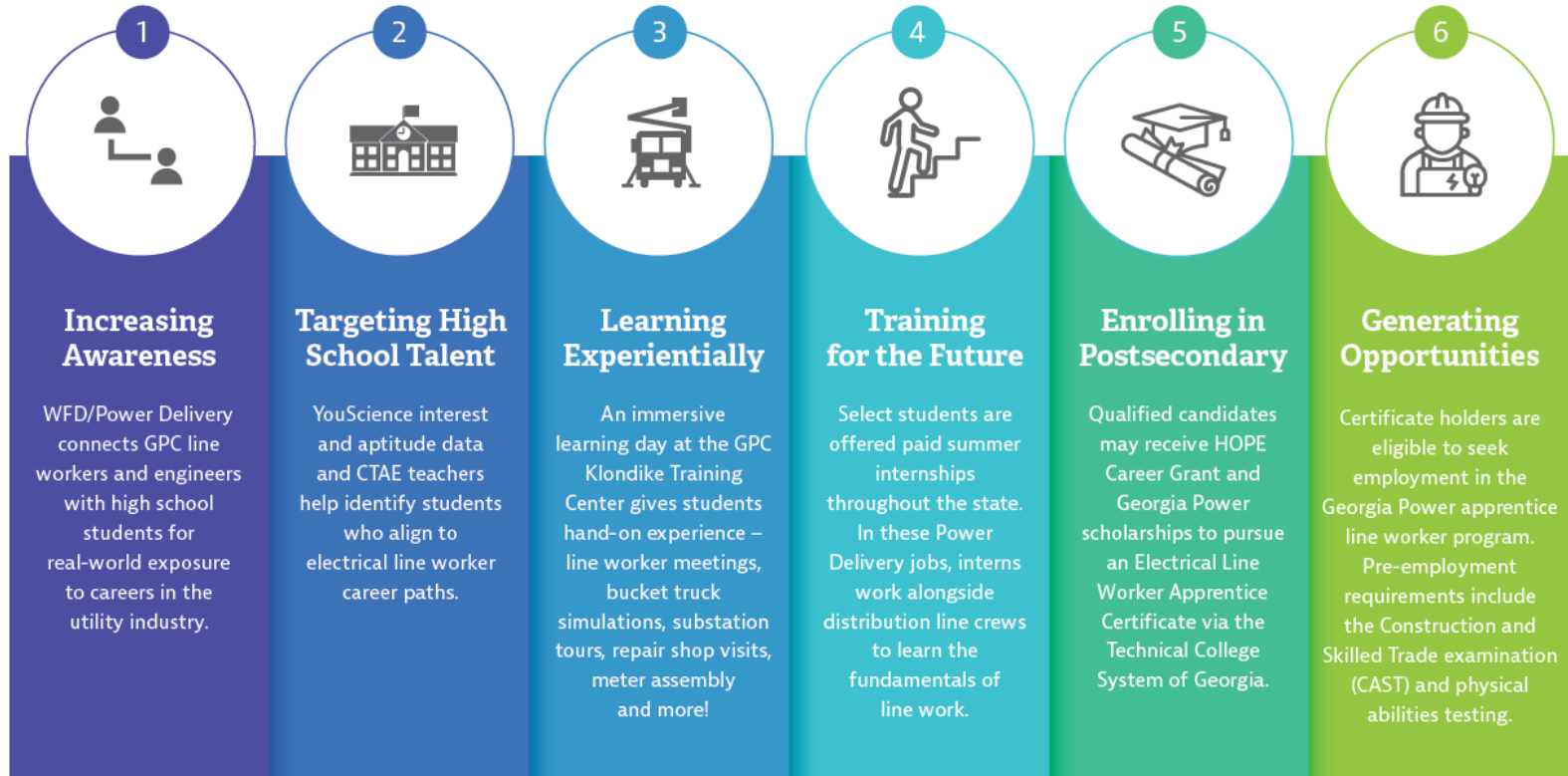
Georgia Power

Building the Talent Pipeline:

Power Delivery Apprenticeships

Georgia Power

1

Increasing Awareness

WFD/Power Delivery connects GPC line workers and engineers with high school students for real-world exposure to careers in the utility industry.

2

Targeting High School Talent

YouScience interest and aptitude data and CTAE teachers help identify students who align to electrical line worker career paths.

3

Learning Experientially

An immersive learning day at the GPC Klondike Training Center gives students hand-on experience – line worker meetings, bucket truck simulations, substation tours, repair shop visits, meter assembly and more!

4

Training for the Future

Select students are offered paid summer internships throughout the state. In these Power Delivery jobs, interns work alongside distribution line crews to learn the fundamentals of line work.

5

Enrolling in Postsecondary

Qualified candidates may receive HOPE Career Grant and Georgia Power scholarships to pursue an Electrical Line Worker Apprentice Certificate via the Technical College System of Georgia.

6

Generating Opportunities

Certificate holders are eligible to seek employment in the Georgia Power apprentice line worker program. Pre-employment requirements include the Construction and Skilled Trade examination (CAST) and physical abilities testing.

Creating Experiences through Partnerships

School Name	Completions by Graduation Year					Grand Total
	2018	2019	2020	2021	2022	
Barrow County Schools	24	431	403	370	69	**1297**
Apalachee High School	1	85	121	108	64	**379**
Winder-Barrow High School	23	346	282	262	5	**918**
DeKalb County School System	615	342	357	254	84	**1652**
Cedar Grove High School	25	43	34	60		**162**
Clarkston High School	13	1			1	**15**
Cross Keys High School	66	55	17	8	1	**147**
Druid Hills High School		38	48	43	17	**146**
Martin Luther King, Jr. High School	158	3	1		3	**165**
Southwest Dekalb High School	225	82	150	54	40	**551**
Stephenson High School	16	27	44	9	17	**113**
Stone Mountain High School	67	44	41	57	5	**214**
Towers High School	37	19	20	23		**99**
Tucker High School	8	30	2			**40**
Gwinnett County Public Schools	1104	424	7	2	3	**1540**
Berkmar High School		2				**2**
Dacula High School	394	375	2		2	**773**
Grayson High School	675	4	2	1	1	**683**
Shiloh High School	30	31	2			**63**
South Gwinnett High School	5	12	1	1		**19**
Henry County School District	304	6	7	1	260	**578**
Eagle's Landing High School	304	6	2		2	**314**
Ola High School			5	1	258	**264**
Newton County School District				24		**24**
Newton College and Career Academy				24		**24**
Rockdale County School District	10	11	38	406	3	**468**
Heritage High School	1		1	28		**30**
Rockdale Career Academy	1		2	14		**17**
Rockdale County High School	4	4	22	277	3	**310**
Salem High School	4	7	13	87		**111**
Walton County School District	57	634	596	453	691	**2431**
Loganville High School	15	152	19	7	181	**374**
Monroe Area High School	39	170	194	84	94	**581**
Social Circle High School	1	76	107	127	146	**457**
Walnut Grove High School	2	236	276	235	270	**1019**
Grand Total	**2114**	**1848**	**1408**	**1510**	**1110**	**7990**

Question's